

Environmental Policy

Instrumentation Laboratory (IL) maintains an environmental management system for the design, development, manufacture, distribution and servicing of IVD Devices and Reagents.

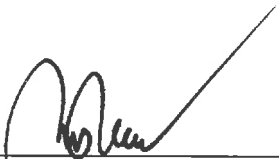
IL is committed to protecting the environment by reducing the adverse impact of our activities, products, and services through recognition and support of:

- *The key influential role of design and operational activities in environmental management*
- *The link between public health and the environment*

IL is committed to training and participating in environmental policy issues for the benefit of our employees, customers and the public. IL will achieve these through:

- **Continual improvement** of the Environmental Management System to enhance environmental performance;
- **Pollution evaluation and prevention**, wherever possible and practical, by the use of non-polluting techniques and practices;
- **Protection of the environment**, wherever possible and practical, by the use of sustainable resources, protection of ecosystems, and other identified techniques and practices;
- **Continuing to inform and train our employees** on environmental initiatives and waste management programs; and
- **Compliance with all laws and regulations** pertaining to relevant environmental legislation, regulations and other public sector requirements.

Approved



Ramon Benet,
IL Chief Executive Officer
for the Executive Committee

Date June 19, 2017